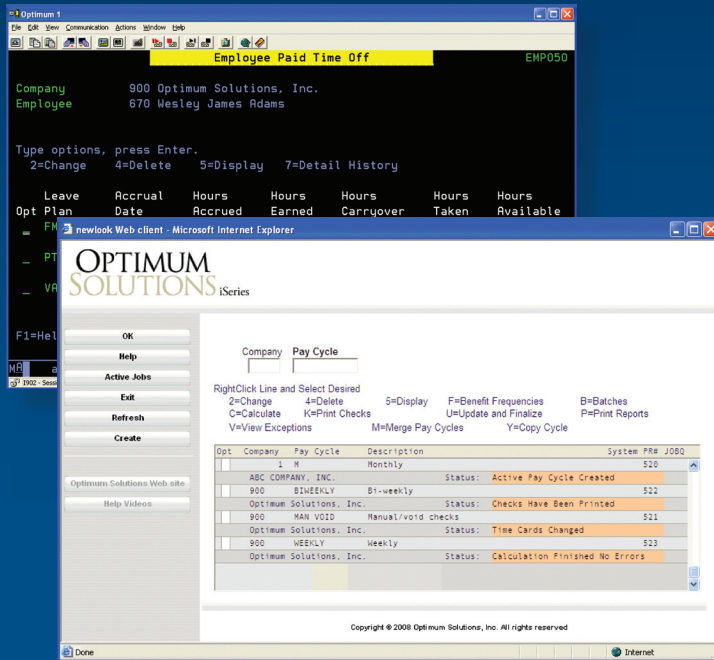


OPTIMUM PAYROLL

iSeries

When it comes to payroll, accuracy and security are most important.



Optimum Payroll is an advanced client/server application that offers a comprehensive, cost-effective, in-house payroll system. The system allows for an unlimited number of payrolls without conflict, and offers the ability to process void and on-demand checks. Paying employees has never been so cost-effective, convenient, and most importantly, accurate.

The process of adhering to government requirements is streamlined with Optimum Payroll. The system offers numerous reporting options such as 940, 941, W2, W3, 1099 Misc., 1099-R, and much more.

Security is imperative when dealing with payroll information. Data can be secured at the menu, program, company, organization and/or employee level. Confidential data such as social security number and pay rate may also be secured for select users.

Optimum Payroll can be implemented as a stand-alone module or integrated to Optimum Human Resources and/or Optimum Time & Attendance. When integrated, the products utilize one masterfile database which eliminates redundant data entry. Integration to the other Optimum applications ensures a company's payroll and HR departments are always working with current employee information.

“Optimum Payroll has definitely cut our payroll processing time in half.”

*-- Rose Amador, Payroll Administrator
Cardell Cabinets*

OPTIMUM SOLUTIONS

PAYROLL • HR • TIME & ATTENDANCE
MADE SIMPLE.

210 25th Avenue North, Suite 700
Nashville, TN 37203
p. 800.489.6026 · f. 615.329.4448
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OPTIMUM PAYROLL

iSeries



PAYROLL PROCESSING

Optimum Payroll streamlines the payroll process for organizations. The variety of automated features greatly reduces the amount of time it takes a payroll department to process each payroll.

Payroll processing in Optimum Payroll provides a company:

- Multiple payroll processing without conflict by pay cycle
- Pay by exception processing
- Multiple checks if needed for an employee in a single payroll process
- Option of a one-time override on deductions, direct deposit, and/or taxes
- Unlimited direct deposit accounts
- Job/pay history
- Restart option for any/all steps during payroll process
- Standard G/L interface to third party financials
- Easily design, produce, and distribute checks via laser printer, self-mailer, or e-mail

Exports are standard for electronic journal entries, retirement plan reporting, flexible spending deposit, positive pay, NACHA files and check reconciliation.

BENEFITS

Optimum Payroll provides companies with flexibility in setting up unlimited deduction and benefit codes. Optimum Payroll helps companies stay compliant with federal and state laws concerning child support orders, garnishments, tax levies and many more. Benefit features include:

- Track, maintain, and report unlimited deductions and benefits
- Automated arrears processing
- Payee check printing or payment via EFT
- Tracking of beneficiaries and dependents
- Effectively compute garnishment and child support orders in accordance with federal and state guidelines

Unlimited accruals can be defined for vacation, sick or paid time off. Plans can be tracked by calendar year or anniversary date. Awards can be granted annually, per pay period or other frequencies such as monthly. All detail may be printed on an employee's pay check or direct deposit advice. Accrual detail is also displayed in Optimum Time and Attendance and Employee Self-Service.

TAXES

Optimum Payroll supports all federal, state and local tax reporting and provides updates to federal and state tax tables. Additionally, Optimum offers an optional tax filing service for those companies who wish to outsource tax deposits and tax filing. The tax features in Optimum Payroll include:

- All federal, state and earned income tax tables
- Ability for users to set-up unlimited local tax tables
- State and local reciprocity
- Ability to print directly on federal forms such as: 940, 941, W2, W3, 1099 Misc. and 1099-R
- Magnetic media and E-file reporting
- Purchase option for IRS-certified tax forms

REPORTS

Optimum Payroll provides companies with numerous standard reports and selection options to meet your managerial, compliance, and strategic planning needs. Report features in Optimum Payroll include:

- Ability to generate standard reports to monitor employee data
- Option to export reports in a variety of formats such as Excel or PDF
- Available ad-hoc report writer

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